



## **CORPORATE SOCIAL RESPONSIBILITY POLICY**

### **1. Purpose**

At Universal Fabrications, we are committed to conducting our business in a socially responsible manner that considers the well-being of our stakeholders and the environment. This Corporate Social Responsibility (CSR) Policy outlines our dedication to ethical practices, environmental sustainability, and social responsibility.

### **2. Commitment to Stakeholders**

We recognize the importance of our stakeholders, including customers, employees, suppliers, communities, and the environment. We are committed to engaging with and serving their interests to the best of our ability.

### **3. Ethical Business Practices**

We conduct our business with integrity, honesty and transparency. We adhere to ethical standards in all our operations and interactions, avoiding conflicts of interest and ensuring fair and honest dealings with all stakeholders.

### **4. Environmental Sustainability**

We strive to minimize our environmental impact by implementing sustainable practices throughout our operations. This includes reducing energy consumption, minimizing waste generation, and responsibly managing emissions and pollutants.

### **5. Social Responsibility**

We are dedicated to supporting social causes and contributing to the well-being of the communities where we operate. This may include philanthropic initiatives and partnerships with local organizations to address social challenges.

### **6. Human Rights and Labor Practices**

We respect and uphold human rights in all aspects of our business operations and supply chain. We are committed to providing a safe and healthy work environment for our employees, promoting diversity and inclusion, and ensuring fair labour practices throughout our operations and supply chain.

## **7. Supply Chain Responsibility**

We expect our suppliers and business partners to adhere to similar CSR standards, including ethical sourcing, environmental responsibility and fair labour practices.

## **8. Continuous Improvement**

We are committed to continuous improvement in our CSR performance, and seeking opportunities for innovation and enhancement. We welcome feedback from stakeholders to inform our CSR initiatives and improve our impact.

## **9. Communication and Transparency**

We are committed to transparently communication our CSR activities through website, social media platforms and other communication channels. We encourage open dialogue and engagement with stakeholders on CSR-related matters.

## **10. Legal and Regulatory Compliance**

We comply with all applicable laws, regulations and industry standards. We are committed to upholding the highest standards of legal and regulatory compliance in all our activities.

## **11. Conclusion**

At Universal Fabrications, we recognize our responsibility to operate as a socially and environmentally responsible corporate citizen. Through our commitment to ethical business practices, environmental sustainability, and social responsibility, we aim to create long-term value for our stakeholders and contribute to a sustainable future for all.